



Our Commitment to Animal Well-Being

We strive for sustainable practices in all business areas, including animal well-being. Good animal health, proper animal handling and humane harvesting are essential elements of responsible food production. Our company's Core Values include a commitment to serve as stewards of the animals entrusted to us.

Ensuring the well-being of animals is not only the right thing to do, we believe it's our responsibility. It's an important moral and ethical obligation we owe our suppliers, customers, ourselves and, most of all, the animals we depend on for our livelihood.

Achieving Animal Well-Being Excellence

We pledge our diligence in leading the pursuit of new methods and advanced technology to improve animal well-being. To achieve animal well-being excellence, we will:

- Manage all animal well-being programs and practices in accordance with our Core Values, Code of Conduct and applicable laws, regulations, and other standards.
- Establish and communicate clear roles, responsibilities and accountability, throughout the company, for ensuring animal well-being.
- Perform internal and third-party-led animal well-being audits at various stages of the production system to ensure proper and humane handling.

- Commit resources to ensure staffing and capital are available in support of research and partnerships that continually improve animal well-being practices and technologies.
- Transparently report on our performance in upholding the requirements of this policy, as well as any additional commitments or goals we set for our company.

The oversight of these commitments is the responsibility of our Office of Animal Well-Being. We expect, however, all Team Members to respect and serve as stewards of the animals we work with every day, treating them humanely at all times.

Animal Well-Being and Our Supply Partners

With our 11,000 independent chicken, swine, cattle and turkey farmers, we emphasize responsible animal care and a focus on continuous improvement. We understand the importance of the internationally-recognized Five Freedoms for animal well-being and we urge our farmers to strive for these fundamental principles, which include:

1. Freedom from hunger and thirst
2. Freedom from discomfort
3. Freedom from pain, injury, or disease
4. Freedom to express normal behavior
5. Freedom from fear and distress

Our farmers work hard every day to be good animal stewards and to manage the animals' welfare to the best current professional standards. Utilizing the principles of the '5 Freedoms', in conjunction with sound science, expertise and skill, they continuously strive to improve and further strengthen their commitment as responsible animal producers. This dedication is demonstrated by providing quality food, water, veterinary care, and environments for daily living. We are proud to partner with these farmers in a commitment to provide responsibly raised food to our customers.

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Established January 28, 2016