



CALIFORNIA TRANSPARENCY IN SUPPLY CHAINS ACT DISCLOSURE STATEMENT

Tyson has implemented programs and procedures to manage risks associated with slavery and human trafficking in our supply chain. Through our Core Values [\[link\]](#), Tyson strives to operate with integrity and honesty in our business practices. These Core Values represent the basic tenets of who we are, what we do and how we do it. Tyson's Code of Conduct [\[link\]](#) which serves as the foundation of Tyson's policies, describes the basic ethical standards that should be observed by the company and its directors, team members, business units and subsidiaries. The Code of Conduct provides direction on how Tyson team members are to conduct themselves with respect to key standards including human rights. In addition, Tyson has implemented a Supplier Code of Conduct [\[link\]](#) to address the business practices of our suppliers, including specific standards regarding labor and human rights.

Verification

Tyson may engage in verification measures where it deems appropriate to evaluate and address risks of human trafficking and slavery in connection with our supply chain, including possible site visits and independent third party audits (announced or unannounced) to ensure compliance with contractual obligations and the Supplier Code of Conduct.

Certification

Tyson has a process in place our suppliers to acknowledge the expectations of our Supplier Code of Conduct. Furthermore, our standard contracts contain representations that our suppliers are in compliance with applicable laws and regulations, which would include laws addressing human trafficking and slavery.

Audit

Tyson hires a third-party firm to provide an audit once every four years for each production facility. The auditors use Workplace Conditions Assessment (WCA) criteria to verify Tyson's adherence to social compliance standards. Tyson shares the summary audit reports for each production facility with customers upon request and post the achievement awards on the Tyson website. [\[link\]](#)

Internal Accountability

Tyson maintains various avenues through which team members and business partners are able to ask questions or confidentially raise concerns of alleged misconduct under our policies and programs described above, including a toll-free phone line and internet-based mechanism accessible worldwide and available in multiple languages twenty-four hours a day/seven days a week. Tyson is committed to maintaining accountability standards and procedures for suppliers and team members with respect to combating slavery and human trafficking. [\[link\]](#)

Training

Tyson provides training on the Code of Conduct and related Tyson policies and procedures to ensure our team members who have a direct responsibility for supply chain management are better able to identify and mitigate any risks associated with slavery and human trafficking.