

Sustainability at Tyson Foods

2013 REPORT HIGHLIGHTS

For us, sustainability isn't just about issuing a report for people to read. It's about continuous improvement in how we do business, and then sharing our progress with people who want to know.



Donnie Smith
President and CEO

95 million pounds of food donated

to hunger relief agencies from 2000-2013

\$2.4 million in cash donated

to charitable organizations in fiscal year (FY) 2013

2.9% reduction in water use

since October 2004

59 million truck miles eliminated

in FY 2013 (over the road)

2.8% reduction

in the total OSHA recordable incident rate in FY 2013

\$50 million spent on R&D

in FY 2013, a 16.2% increase over fiscal year 2012

\$12.12 average hourly U.S. pay rate

in FY 2013, 67% higher than the federal minimum wage

14% increase in spending

with women-owned suppliers in FY 2013

29% increase in spending

with minority-owned suppliers in FY 2013

More than 11,000

independent family farmers supply our company



Learn more about our efforts at www.tyson sustainability.com



We love making great food

for our customers and consumers, and we love making a difference in communities across the country and around the world. Pursuing both of these means embedding sustainable practices into every part of our business. We call it continuous improvement, and we're always finding better ways to improve our practices and performance related to the four key areas of sustainability for our business: people, planet, products, and profits.

FOR PEOPLE

We're helping our communities and our Team Members

- Served 89,000 meals in Moore, Okla., following devastating tornadoes there.
- Piloted a wellness initiative, which included a free biometric screening, for all salaried, salaried support, and technical support Team Members.
- Provided 6,200 management and management support Team Members leadership and development training they requested at Tyson Foods Leadership College (FY 2011-2013)

FOR THE PLANET

We're protecting and conserving natural resources and working alongside key partners to get the job done.

- Completed the final Stage Two Geographic Water Risk Assessment for all of U.S. operations to gauge ongoing water conservation efforts. (Partner: University of Arkansas)
- Established waste reduction processes at some pork plants that saved the equivalent of 13,000 trees, 4.6 million kilowatt hours, and more. (Partner: Waste Management, Inc.)
- Replaced diesel powered refrigeration units at some of our plants with electric storage-unit trailers to save 94,000 gallons of fuel per year.

IN THE WAY WE PROFIT

We're expanding our business and growing relationships with Family Farmers.

- Acquired assets of Circle Foods, Don Julio Foods, and Bosco's Pizza Company to expand our value-added and Prepared Foods portfolios.
- Paid more than \$15 billion in fiscal year 2013 alone to independent farmers who supply us with livestock and poultry.
- Improved our Shareholder's Equity to \$6.2 billion in FY 2013.

WITH OUR PRODUCTS

We're keeping our commitments to monitor animal care on farms that supply us and provide school children nutritious products.

- Completed 225 audits in Fiscal Year 2013 at independent pork farms that supply us as part of *FarmCheck*™ program.
- Expanded *FarmCheck*™ program to include poultry farms and are working to expand to cattle farms.
- Introduced 68 new products for K-12 school meals that meet revised school meal nutritional standards
- Offering 49 *Tyson*® *Kid Tested, Kid Approved*™ chicken, beef, and pork products that we know students like, because we asked them.

SALES

\$34.4 Billion

TEAM MEMBERS

 115,000

NUMBER OF PRODUCTION PLANTS


 **57** CHICKEN


 **13** BEEF (includes case-ready beef)


 **9** PORK (includes case-ready pork)


 **27** PREPARED FOODS

AVERAGE WEEKLY PRODUCTION

 **41,000,000** Head per Week

 **135,000** Head per Week

 **391,000** Head per Week

 **41,000,000** Pounds per Week of Prepared Food