A Message from Our Chairman

Tyson Foods’ Sustainability Mission Statement

Tyson Foods, Inc., recognizes the importance of being a responsible corporate citizen. Our Core Values – which define who we are, what we do, and how we do it – are the foundation of corporate sustainability at Tyson Foods. We are committed to making our company sustainable – economically, environmentally, and socially.

Our progress in this endeavor will be measured by how we develop and market our products, how we care for the animals, land, and environment entrusted to us, and how we treat people, including our Team Members, consumers, suppliers, and the communities in which we live and operate.

John Tyson
Chairman

“We are committed to making our company sustainable – economically, environmentally, and socially.”

John Tyson
Chairman

Sales
$34.4 Billion

Team Members
115,000

Family Farmers
More than 11,000 independent family farmers supply our company

Average Weekly Production

<table>
<thead>
<tr>
<th>Product</th>
<th>Weekly Production</th>
</tr>
</thead>
<tbody>
<tr>
<td>CHICKEN</td>
<td>41,000,000 head per week</td>
</tr>
<tr>
<td>BEEF (includes case-ready beef)</td>
<td>135,000 head per week</td>
</tr>
<tr>
<td>PORK (includes case-ready pork)</td>
<td>391,000 head per week</td>
</tr>
<tr>
<td>PREPARED FOODS</td>
<td>41,000,000 pounds per week of prepared food</td>
</tr>
</tbody>
</table>

Number of Production Plants

<table>
<thead>
<tr>
<th>Type</th>
<th>Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>CHICKEN</td>
<td>57</td>
</tr>
<tr>
<td>BEEF (includes case-ready beef)</td>
<td>13</td>
</tr>
<tr>
<td>PORK (includes case-ready pork)</td>
<td>9</td>
</tr>
<tr>
<td>PREPARED FOODS</td>
<td>27</td>
</tr>
</tbody>
</table>

Learn more about our efforts at www.tysonsustainability.com
A Message from Our President and CEO

We’ve been formally telling the Tyson Foods’ sustainability story now for almost ten years and I fully expect us to continue. We’re proud of our company and our efforts to grow and change.

For us, sustainability isn’t just about issuing a report for people to read. It’s about continuous improvement in how we do business, and then sharing our progress with people who want to know.

Sustainability means different things to different people. At Tyson Foods, we define it as doing the right thing in all aspects of our business so our company can stand strong for many years to come. It involves building responsibility and accountability into everything we do.

We’re focused on four key areas: people, planet, profit, and products. This includes such important things as food safety, worker health and safety, water and energy conservation and animal well-being. It also involves maintaining a strong bottom line since we must manage our financial resources first in order to pay for our social, environmental, and product-related efforts.

Our highest sustainability priorities involve safety; the safety of our people and our products.

We don’t want to see anyone hurt on the job. We’re promoting a culture where workplace safety is everybody’s business. For example, to help drive safety improvement we recently adopted the mindset “Safety Today – Committed to Zero.” This statement sums up how we think and act about safety. Committing to Zero incidents is a goal founded on the fundamental belief all incidents of injury are preventable.

We want to make sure we continue providing food that not only tastes great, but is also safe to eat. That’s why we employ more than 2,100 people in food safety and quality assurance, and why we’re continually exploring ways to make the processes, procedures and technology we have in place, even better.

One of the biggest challenges we and other food makers face is how to effectively use existing resources to feed an ever-growing world population.

We’ll be working hard to find new and improved ways of producing meat, poultry and prepared foods both here in the U.S. and in other countries. We also intend to continue to collaborate with others to ensure we meet this growing demand responsibly. For example, we’re a member of groups like Global Roundtable for Sustainable Beef and are helping sponsor a sustainability study by the National Academies of Sciences on animal agriculture science research, so we’re engaged in the public conversation about this important subject.

You’ll also see us making a difference in other ways. We plan to remain active with our hunger and disaster relief efforts here in the U.S. I believe we’ll also expand our efforts to help struggling countries like Rwanda and Tanzania by sending in experts to help farmers there learn how to do a better job of producing food.

We believe big can be good. In other words, large companies like ours with the expertise and resources need to be part of the conversation and solution in the effort to feed a growing, hungry world.

Donnie Smith
President and CEO

“We’re proud of our company and our efforts to grow and change.”
The Heart of Our Company

People are the heart of our company, and our success depends on all of us working as a team, so we call our employees Team Members. We actively foster an environment of inclusion and diversity because we know it takes the skills, thoughts, backgrounds, and talents of all our Team Members to be successful.

We have a tradition of building leadership from within and providing education and advancement opportunities for Team Members at every level of the company.
Our Safety Performance
We awarded 73 locations our Injury Free Workplace Award, nine our Platinum Safety Award, and 13 our Gold Safety Award. During FY 2013, we reduced our Total Recordable Incident Rate by 2.8% and our Days Away, Restricted, and Transfer Rate by 1.3%, when compared to FY 2012.

Our Team Members
We believe we have the best Team Members working in the food business today, and we are committed to keeping them and to creating a workplace that allows each individual to contribute to the collective success of our company.

Making Our Workplace Safer Every Day
Each day at Tyson Foods, our top priority is to make sure all Team Members return home after their workday as healthy and safe as when they arrived. In 2013, we began our “Safety Today – Committed to Zero” program that establishes some important behaviors for creating a safety culture where all Team Members are committed to zero workplace injuries and illnesses.

Giving Back
All of us want be part of something that makes a difference in this world. At Tyson Foods, we’re proud to make a difference in our communities, our country, and our world by helping feed the hungry, making charitable donations, and assisting during times of natural disaster.

- In 2013, our food donations to hunger relief exceeded 5.3 million pounds, contributing to a total of more than 95 million pounds donated since May of 2000.
- We provided monetary contributions of more than $2.4 million in 2013.
- Our first group of fellows for the new Tyson Foods Fellows™ program traveled to Tanzania in January of 2014 to share their knowledge about food production, agriculture, and sustainability with people in need in the northern Babati region of that country.

Our Team Members
16,000 Team Members located primarily in China, Mexico, and Brazil
97,916 Team Members in the United States
115,000 Team Members Worldwide

Turnover
52% of all U.S.-based Team Members have been with us for five years or more.
11% have been with us for 20 years or more.

FY2013 Compensation & Benefits Highlights
$3.8 billion U.S. payroll
$12.12 Average hourly pay rate for our hourly U.S.-based Team Members
100% Eligible Team Members with access to health care coverage
$385 million Benefits costs for Tyson Foods U.S. operations is FY2013

Learn more about our efforts at www.tysonsustainability.com
Protecting the Environment for Future Generations

Environmental protection and resource conservation are responsibilities we take seriously and consider essential to conducting business in a sustainable manner. We embrace a process of continuous improvement aimed at protecting the environment for future generations.
Water

Our U.S.-based poultry, beef, and pork processing plants used approximately 25.3 billion gallons of water in FY 2013 to produce food products and ensure the cleanliness of their facilities. Water conservation and reuse efforts have been a part of how we’re doing business for a long time.

We are proud of our water conservation efforts, however, as they, along with several facility closures, have led to a water usage reduction of 2.9 percent since October 2004. This is equivalent to a 14.7-percent reduction in the number of gallons used per pound of finished product, which is equal to 33.3 billion bottles of water (of the typical 16.9 oz. consumer bottle size).

Partnering with the EPA on Transportation Sustainability

“Green” Solutions at our Pork Plants in 2013

Along with our service supplier, Waste Management, Inc., we established waste reduction processes at some of our pork plants in 2013 that provided the environmental conservation equivalent of more than 13,000 mature trees saved, almost 4,000 cubic yards of landfill avoided, 4.6 million kilowatt hours of electricity saved, 3,300 metric tons of CO2 saved, and 76 million gallons of water saved.

Improving Our Energy Efficiency

Energy-efficiency projects reduce both costs and Greenhouse Gas (GHG) emissions. Ongoing projects aimed at improving energy efficiency include converting existing obsolete lighting at our plants to more energy efficient lighting, using enclosed lagoons at our wastewater pre-treatment plants to generate and capture biogas that can be used to supplement our energy needs at these plants, and implementing real-time, web-based energy management systems at our locations to better monitor and conserve energy.

Air Quality

We completed our corporate-wide greenhouse gas inventory in accordance with the Climate Leaders Greenhouse Gas (GHG) Inventory Protocol. Our GHG baseline footprint during calendar year 2004 was 5.35 million metric tons. Based on this inventory, we’re evaluating our energy profile and considering a process for establishing energy metrics tied to GHG emissions.

Environmental Fines and Penalties

We experienced 21 reportable chemical releases in FY 2013, and we paid environmental penalties totaling $3,952,500 in FY 2013. During this time, one penalty was incurred that was greater than $5,000. Details surrounding this penalty are in this news release (http://goo.gl/FhEawC).

Learn more about our efforts at www.tysonsustainability.com
Making Great Food

Nothing is more important to our business than maintaining the confidence customers and consumers have in our products. Sustaining our company’s future means we must place the highest priority on food safety and quality.

We use state-of-the-art food safety systems, provide education and information that helps our customers and consumers use our products safely, continuously improve our product safety, and demand safe raw materials and ingredients from our suppliers.
Research & Development

To continue to provide great products and be successful, we seek to understand our consumers’ and customers’ needs, now and for the future. Our R&D team uses a wide range of creative and technical talents and skills to keep us at the forefront of product development. In Fiscal Year (FY) 2013, we spent $50 million on R&D, a 16.2% increase over the same period in 2012.

Promoting Health and Nutrition

Health and wellness are important to our customers and consumers, and there is growing interest in issues such as childhood obesity, weight control, and heart health. We are committed to providing food products that contribute to a healthy lifestyle and offer great taste and convenience for our customers and consumers.

In addition to new products that reduced sodium, whole grain breading, or gluten free options, we also launched our new NatureRaised Farms® products in 2013.

NatureRaised Farms products are made with chickens raised on a vegetarian diet and no antibiotic use. The product line includes fresh chicken, gluten free grilled strips, gluten free grilled fillets, whole grain nuggets, Southern style crispy strips, and gluten free breaded nuggets. These products meet growing consumer demand for more natural and authentic food products.

Nutritious Choices for School Breakfast and Lunch Programs

We introduced 68 new products for K-12 school meals that meet new school meal nutritional standards, which include increases in whole grains, reduced sodium, minimum and maximum calorie levels, limits on saturated fats, and no added trans fats.

We’re also helping schools provide nutritious lunches that kids will like. Through our Tyson® Kid Tested, Kid Approved™ product program, we test new products with students to get their feedback. This proven process allows us to offer kid-endorsed products to help increase each school’s average daily participation in their meal program.

We currently offer 49 chicken, beef, and pork products that are Kid Tested, Kid Approved products.

Product Recalls

Product recalls can happen for many reasons, such as product mislabeling, the addition of an incorrect ingredient in a product, nonconformance to customer specifications, or contaminated products. In these situations, immediate action may be essential for protecting the health of the consumer.

It is for this reason, that we maintain an effective recall policy that provides guidelines for initiating, investigating, and conducting product recalls. If we become aware of a situation in which we suspect a product could adversely affect the health and safety of our consumers, we will initiate a voluntary product recall to carry out a timely and effective recovery of the product.

Voluntary Product Recalls

In Fiscal Year 2013 we initiated two voluntary product recalls. Through April 2014, we have had two additional voluntary recalls.

Animal Well-Being

Producing a safe, nutritious food product begins with ensuring the health and well-being of the animals we process. We have a long-standing commitment to the well-being and proper handling of the animals used in our food products. Our Office of Animal Well-Being, established in 2000, advises us on animal well-being practices and oversees our animal well-being programs, including our FarmCheck™ program.

Through our FarmCheck program, we completed 225 audits in Fiscal Year 2013 at independent pork farms that supply us. The program has been expanded to include poultry farms, and we are working to expand to cattle farms in the future.

Learn more about our efforts at www.tysonsustainability.com
Positioning Our Company for the Future

To ensure our economic impacts are positive, we are committed to conducting our business in accordance with best practices in corporate governance; to preserving and enhancing our relationship with our shareholders; and to responsible, legal, and sustainable procurement practices. Our engagement in the policy and political process is an important part of corporate sustainability, and we work diligently on regulatory and legislative policy issues that can impact our business.
Corporate Governance
We believe maintaining qualified, independent directors on our Board of Directors is an integral part of effective governance. The functions of the Chairman of the Board and Chief Executive Officer (CEO) have been separated since 2006. The Board has appointed a lead independent director to preside over executive sessions of the independent, non-management directors.

Our Supply Partners
We encourage our supply partners to recognize the role they play in helping us assure our customers and consumers of the safety and quality of our products, and where appropriate, we strive to include requirements in our supply contracts that emphasize the sustainability objectives that are shared with our more than 7,500 supply partners. Developing good business relationships with local suppliers in the communities we operate and with women-owned and minority-owned businesses are an important part of our current and future success.

Supplier Diversity
In Fiscal Year (FY) 2013, the company’s spending with women-owned businesses increased more than 14 percent and our spending with minority-owned businesses increased approximately 29 percent over FY 2012 spend for our U.S. suppliers that were identified as minority-owned.

Sustainable Packaging
Each year we complete numerous projects to reduce the amount of packaging required to deliver products to our customers and consumers. These projects must be in support of our first packaging priority, which is to ensure the wholesomeness, safety, and shelf-life of our products.

Supporting Family Farmers, Agriculture, and the Food Industry
Tyson Foods is one of the leading supporters of U.S. farm families, paying more than $15 billion in FY 2013 alone to independent farmers who supply us with livestock and poultry. We are actively engaged with the agricultural community and in public policy that affects our Family Farmers and the food industry.

We worked with farmers, industry colleagues, various associations, and lawmakers on several priority issues in FY 2013 for agriculture and the food industry, including balanced food and fuel policies, immigration reform, environmental improvement, adequate funding for key governmental programs to ensure food safety, and international trade.

Corporate Contributions
In FY 2013, the Tyson Political Action Committee (TYPAC) contributed more than $110,000 dollars to candidates for federal offices for the 2013-2014 election cycle. TYPAC works to build and maintain relationships with elected officials who support our industry and our company and does not base its contributions on political party affiliation.

Our Board of Directors, Executives, and Officers
- Of nine directors, seven are independent.
- In November 2013, one minority served on our Governance and Nominating Committee, one minority served on our Compensation and Leadership Development Committee, one female served on our Audit Committee and chaired our Strategy and Acquisition Committee, and two females and two minorities served on the Board of Directors.
- All directors are over the age of 50.
- Of the 22 executives and officers currently serving our company, six are between the ages of 40 and 50, and 16 are 50 or older. Two are female, and none are minority.

* Note: We rely on many second-party resources who are independent contractors for various goods and services. This includes but is not limited to contractors, consultants, and suppliers, and their associated employees, agents, and subcontractors. For simplicity, we refer to these third-party resources as “supply partners” in this report.

Learn more about our efforts at www.tysonsustainability.com
Our Application Level

Download the Global Reporting Initiative Statement as a PDF.
http://goo.gl/ewObsi (English)
http://goo.gl/PZhMiQ (Español)

About our Reporting


As with our 2005, 2007, 2009, and 2012 sustainability reports, this report provides a comprehensive and transparent review of our commitment to, and advancement towards social progress, environmental stewardship, economic growth, and product responsibility.

More Information

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Tyson Foods referenced the Global Reporting Initiative (GRI) 2006 G3 Sustainability Reporting Guidelines and its Food Processing Sector Supplement during the development of this report.

For this report, both Tyson Foods and GRI confirm that the GRI “A” application level has been met.