

SUSTAINABILITY AT TYSON FOODS ROOTED IN TRADITION, GROWING RESPONSIBLY

PEOPLE

Tyson Foods is more than just a great company to work for. At Tyson Foods, *“we strive to be a company of diverse people working together to produce food.”* We strive to be *“honorable people”* and to be a *“faith-friendly company.”*

- In March 2008, Ethisphere Institute ranked Tyson Foods’ ethics and compliance program 21st out of the 1,000 largest federal government contractors’ programs.
- During fiscal year 2009, our average hourly rate was \$11.72 per hour. This rate is 61.86 percent higher than the federal minimum wage.
- We require all Team Members who have been employed for more than three months to have health-care coverage through either the company-sponsored health plan or a family member’s plan. Therefore, all of the company’s eligible Team Members have access to health-care coverage.
- Chaplains have been providing compassionate pastoral care to Tyson Foods’ Team Members and their families since October 2000. Currently, 120 full-time and part-time chaplains, representing 28 different faith group affiliations, support this program.
- Tyson Foods’ Educational Assistance Plan encourages and enables Team Members to further their education. During fiscal year 2008, 299 Team Members took advantage of this program, and 297 during fiscal year 2009. Our overall investment in the program during this time totaled \$1.3 million dollars.
- In August 2009, the Arkansas-Mississippi Minority Supplier Development Council presented Tyson Foods with its Corporation of the Year Award, recognizing our exemplary support in the success of minority business development.
- On November 24, 2009, Tyson Foods and the country’s largest union representing meatpacking and food processing workers completed the 20th year of a workplace ergonomics program that is making meat-processing jobs safer and reducing worker injuries and illnesses. To find out more about this program’s incredible success, [click here for a press release](#). To view a video on the program, [click here](#).
- During fiscal year 2009, Tyson Foods improved its safety metric score by 14 percent. The company also reduced its Total Recordable Incident Rate by 19.2 percent and its Days Away, Restricted, and Transfer Rate by 20.7 percent.
- Hunger relief is Tyson Foods’ primary philanthropic focus. Since 2000, we have donated more than 76 million pounds of protein to food banks and hunger agencies across the U.S.
- Through the Tyson Project A+™ program, schools can earn extra money. Parents, students, faculty members, and others in the community clip and save labels from Tyson products featuring the *Project A+* logo. The school can redeem these labels for cash from Tyson Foods. A total of \$248,000 dollars was donated to schools through this program during in fiscal years 2008 and 2009.
- In fiscal years 2008 and 2009, we donated more than \$5.9 million to charities and nonprofit organizations, primarily in communities in which we have operating facilities. Contributions ranged from sponsorships and support of various nonprofit fundraisers and campaigns to monetary and product donations for our local schools and grass-roots community efforts for education, health and human services, families, and the environment.



Tyson Foods, Inc.